

| <div><div></div><div><div>SAN FCO</div><div>JUNTA COMUNAL</div></div></div> <div>Junta Comunal de San Francisco</div> <div>Planilla 1era. Quincena del 1 al 15 de junio de 2026</div> <div>Funcionamiento N° 071-06-2026</div> |             |                 |                       |                                     |                 |                   |               |          |        |        |        |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------|-----------------------|-------------------------------------|-----------------|-------------------|---------------|----------|--------|--------|--------|--------------|
| NOMBRES                                                                                                                                                                                                                                                                                                        | CÉDULAS     | FECHA DE INICIO | FECHA FIN DE CONTRATO | CARGO                               | SALARIO MENSUAL | SALARIO QUINCENAL | SALARIO BRUTO | SS       | SE     | ISR    | SIACAP | SALARIO NETO |
| 1 EILEEN CAMPUZANO                                                                                                                                                                                                                                                                                             | 8-918-2216  | 2/1/2026        | 31/12/2026            | DISEÑADORA / ILUSTRADORA            | 1,200.00        | 600.00            | 600.00        | 58.50    | 7.50   | 26.54  | 12.00  | 495.46       |
| 2 JOHN NIETO                                                                                                                                                                                                                                                                                                   | 8-989-234   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 3 LUIS ELOY TROYA                                                                                                                                                                                                                                                                                              | 8-770-130   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 1,000.00        | 500.00            | 500.00        | 48.75    | 6.25   | 11.54  | 10.00  | 423.46       |
| 4 EDWIN VEGA                                                                                                                                                                                                                                                                                                   | 8-828-1855  | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 1,000.00        | 500.00            | 500.00        | 48.75    | 6.25   | 11.54  | 10.00  | 423.46       |
| 5 NICOLLE LOMELI                                                                                                                                                                                                                                                                                               | 8-1024-1992 | 2/1/2026        | 31/12/2026            | ASIST ADMIN ATENCION CIUDADANA      | 950.00          | 475.00            | 475.00        | 46.31    | 5.94   | 7.79   | 9.50   | 405.46       |
| 6 DAVID RODRIGUEZ                                                                                                                                                                                                                                                                                              | 8-944-531   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 7 MARVIN PALACIOS                                                                                                                                                                                                                                                                                              | 8-796-1001  | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 8 MICHAEL GITTENS                                                                                                                                                                                                                                                                                              | 8-866-928   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 900.00          | 450.00            | 450.00        | 43.88    | 5.63   | 4.03   | 9.00   | 387.47       |
| 9 JEAN CARLOS MONTES                                                                                                                                                                                                                                                                                           | 8-896-2410  | 2/1/2026        | 31/12/2026            | JEFE DE CUADRILLA                   | 1,450.00        | 725.00            | 725.00        | 70.69    | 9.06   | 45.29  | 14.50  | 585.46       |
| 10 EYNAR FRIAS                                                                                                                                                                                                                                                                                                 | 8-890-1906  | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 800.00          | 400.00            | 400.00        | 39.00    | 5.00   | -      | 8.00   | 232.45       |
| 11 CEFERINO MURILLO                                                                                                                                                                                                                                                                                            | 8-867-1855  | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 12 RUBEN QUIJADA                                                                                                                                                                                                                                                                                               | 4-780-593   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 13 YAHAYRA JARAMILLO                                                                                                                                                                                                                                                                                           | 8-948-914   | 2/1/2026        | 31/12/2026            | ANALISTA CONTABLE                   | 1,200.00        | 600.00            | 600.00        | 58.50    | 7.50   | 26.54  | 12.00  | 495.46       |
| 14 TOMAS CABALLERO                                                                                                                                                                                                                                                                                             | 8-867-2015  | 2/1/2026        | 31/12/2026            | ANALISTA DE COMPRAS                 | 1,000.00        | 500.00            | 500.00        | 48.75    | 6.25   | 11.54  | 10.00  | 423.46       |
| 15 IVAN SANCHEZ                                                                                                                                                                                                                                                                                                | 8-833-907   | 2/1/2026        | 31/12/2026            | TRABAJADOR DE ORNATO                | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 273.12       |
| 16 VERONICA QUINTERO                                                                                                                                                                                                                                                                                           | PE-15-596   | 2/1/2026        | 31/12/2026            | DIRECTORA DE COMUNICACIONES         | 2,000.00        | 1,000.00          | 1,000.00      | 97.50    | 12.50  | 86.53  | 20.00  | 783.47       |
| 17 DENIS QUINTERO                                                                                                                                                                                                                                                                                              | 9-745-2200  | 2/1/2026        | 31/12/2026            | ARQUITECTA                          | 1,300.00        | 650.00            | 650.00        | 63.38    | 8.13   | 34.04  | 13.00  | 467.94       |
| 18 FELIX GARIBALDO                                                                                                                                                                                                                                                                                             | 8-788-1740  | 2/1/2026        | 31/12/2026            | CONDUCTOR / ORNATO                  | 800.00          | 400.00            | 400.00        | 39.00    | 5.00   | -      | 8.00   | 348.00       |
| 19 MICHELLE MALDONADO                                                                                                                                                                                                                                                                                          | 8-773-1311  | 2/1/2026        | 31/12/2026            | ASIST DE DESARROLLO COMUNITARIO     | 1,000.00        | 500.00            | 500.00        | 48.75    | 6.25   | 11.54  | 10.00  | 330.96       |
| 20 HEIRY MENDOZA                                                                                                                                                                                                                                                                                               | 8-779-685   | 6/1/2026        | 31/12/2026            | CONTABLE                            | 1,450.00        | 725.00            | 725.00        | 70.69    | 9.06   | 45.29  | 14.50  | 585.46       |
| 21 ALEXANDER CORONADO                                                                                                                                                                                                                                                                                          | 8-882-1283  | 2/1/2026        | 31/12/2026            | ASISTENTE DE ALMACEN                | 800.00          | 400.00            | 400.00        | 39.00    | 5.00   | -      | 8.00   | 348.00       |
| 22 KIARA STERRETT                                                                                                                                                                                                                                                                                              | 8-843-965   | 2/1/2026        | 31/12/2026            | RECEPCION                           | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 23 PAOLO CARRASQUILLA                                                                                                                                                                                                                                                                                          | 8-905-1232  | 5/1/2026        | 31/12/2026            | CAPTADOR DE DATOS                   | 1,100.00        | 550.00            | 550.00        | 53.63    | 6.88   | 19.04  | 11.00  | 459.46       |
| 24 LEIDIANA MORENO                                                                                                                                                                                                                                                                                             | 8-847-917   | 2/1/2026        | 31/12/2026            | DIR. DE ADMINISTRACION FINANCIERA   | 3,500.00        | 1,750.00          | 1,750.00      | 170.63   | 21.88  | 199.04 | 35.00  | 1,323.46     |
| 25 ANGEL MENDOZA                                                                                                                                                                                                                                                                                               | 8-1016-285  | 8/1/2026        | 31/12/2026            | AYUDANTE GENERAL ORNATO             | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 26 VICTOR DE GRACIA                                                                                                                                                                                                                                                                                            | 4-780-2217  | 8/1/2026        | 31/12/2026            | AYUDANTE GENERAL DE ORNATO          | 800.00          | 400.00            | 400.00        | 39.00    | 5.00   | -      | 8.00   | 348.00       |
| 27 DOROTEO ESPINOSA                                                                                                                                                                                                                                                                                            | 9-105-1614  | 16/01/2026      | 31/12/2026            | AYUDANTE GENERAL ORNATO             | 800.00          | 400.00            | 400.00        | 39.00    | 5.00   | -      | 8.00   | 348.00       |
| 28 YACIBEL RODRIGUEZ                                                                                                                                                                                                                                                                                           | 8-981-1660  | 2/3/2026        | 31/12/2026            | ASISTENTE ADMINISTRATIVA FINANCIERA | 750.00          | 375.00            | 375.00        | 36.56    | 4.69   | -      | 7.50   | 326.25       |
| 29 CARLOS VERGARA ATENCIO                                                                                                                                                                                                                                                                                      | 8-176-767   | 16/04/2026      | 31/12/2026            | MANTENIMIENTO                       | 600.00          | 300.00            | 300.00        | 29.25    | 3.75   | -      | 6.00   | 261.00       |
| TOTAL                                                                                                                                                                                                                                                                                                          |             |                 |                       |                                     | 30,400.00       | 15,200.00         | 15,200.00     | 1,482.00 | 190.00 | 540.29 | 304.00 | 11,891.07    |

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| NOMBRES                                                                                                                                                                                                                                                                                                   | CÉDULAS    | FECHA DE INICIO | FECHA FIN DE CONTRATO | CARGO            | SALARIO MENSUAL | SALARIO QUINCENAL | SALARIO BRUTO | SS     | SE    | ISR   | SIACAP | SALARIO NETO |
| 1 CRISTHIAN GONZALEZ                                                                                                                                                                                                                                                                                      | 2-750-11   | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL | 800.00          | 400.00            | 400.00        | 39.00  | 5.00  | -     | 8.00   | 271.50       |
| 2 FELIX PINEDA                                                                                                                                                                                                                                                                                            | 8-800-389  | 2/1/2026        | 31/12/2026            | ALBAÑIL          | 1,100.00        | 550.00            | 550.00        | 53.63  | 6.88  | 19.04 | 11.00  | 459.46       |
| 3 JUAN ESCOBAR BENIS                                                                                                                                                                                                                                                                                      | 8-730-600  | 2/1/2026        | 31/12/2026            | ALBAÑIL          | 1,000.00        | 500.00            | 500.00        | 48.75  | 6.25  | 11.54 | 10.00  | 423.46       |
| 4 ALVIS CONCEPCION                                                                                                                                                                                                                                                                                        | 8-927-320  | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL | 700.00          | 350.00            | 350.00        | 34.13  | 4.38  | -     | 7.00   | 304.50       |
| 5 CRISTIAN JARAMILLO                                                                                                                                                                                                                                                                                      | 8-948-1885 | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL | 750.00          | 375.00            | 375.00        | 36.56  | 4.69  | -     | 7.50   | 258.25       |
| 6 SALUSTIANO ESCOBAR                                                                                                                                                                                                                                                                                      | 8-517-2152 | 2/1/2026        | 31/12/2026            | ALBAÑIL          | 1,000.00        | 500.00            | 500.00        | 48.75  | 6.25  | 11.54 | 10.00  | 423.46       |
| 7 DAVIS DIAZ                                                                                                                                                                                                                                                                                              | 8-935-1940 | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL | 750.00          | 375.00            | 375.00        | 36.56  | 4.69  | -     | 7.50   | 326.25       |
| TOTAL                                                                                                                                                                                                                                                                                                     |            |                 |                       |                  | 6,100.00        | 3,050.00          | 3,050.00      | 297.38 | 38.13 | 42.12 | 61.00  | 2,466.88     |

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| NOMBRES                                                                                                                                                                                                                                                                                                | CÉDULAS     | FECHA DE INICIO | FECHA FIN DE CONTRATO | CARGO                          | SALARIO MENSUAL | SALARIO QUINCENAL | SALARIO BRUTO | SS     | SE    | ISR   | SIACAP | SALARIO NETO |
| 1 EFRAIN MENDOZA                                                                                                                                                                                                                                                                                       | 9-755-656   | 2/1/2026        | 31/12/2026            | ALBAÑIL                        | 1,000.00        | 500.00            | 500.00        | 48.75  | 6.25  | 11.54 | 10.00  | 327.46       |
| 2 JOEL RIVERA                                                                                                                                                                                                                                                                                          | 8-1004-1211 | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL               | 700.00          | 350.00            | 350.00        | 34.13  | 4.38  | -     | 7.00   | 304.50       |
| 3 FERNANDO DUMASA                                                                                                                                                                                                                                                                                      | 5-702-1836  | 2/1/2026        | 31/12/2026            | ALBAÑIL                        | 1,000.00        | 500.00            | 500.00        | 48.75  | 6.25  | 11.54 | 10.00  | 423.46       |
| 4 DELFIN GALVEZ                                                                                                                                                                                                                                                                                        | 8-771-528   | 2/1/2026        | 31/12/2026            | CONDUCTOR ORNATO MANTENIMIENTO | 800.00          | 400.00            | 400.00        | 39.00  | 5.00  | -     | 8.00   | 348.00       |
| 5 EZEQUEL MAGALLON                                                                                                                                                                                                                                                                                     | 8-862-442   | 2/1/2026        | 31/12/2026            | AYUDANTE GENERAL               | 700.00          | 350.00            | 350.00        | 34.13  | 4.38  | -     | 7.00   | 304.50       |
| TOTAL                                                                                                                                                                                                                                                                                                  |             |                 |                       |                                | 4,200.00        | 2,100.00          | 2,100.00      | 204.75 | 26.25 | 23.08 | 42.00  | 1,707.92     |

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| NOMBRES                                                                                                                                                                                                                                                                                                                          | CÉDULAS   | FECHA DE INICIO | FECHA FIN DE CONTRATO | CARGO                  | SALARIO MENSUAL | SALARIO QUINCENAL | SALARIO BRUTO | SS     | SE    | ISR  | SIACAP | SALARIO NETO |
| 1 AURELIO OSORIO                                                                                                                                                                                                                                                                                                                 | 8-516-232 | 02/01/2026      | 31/12/2026            | TECNICO DE EDIFICACION | 2,779.00        | 1,389.50          | 1,389.50      | 135.48 | 17.37 | 0.00 | 0.00   | 1,236.66     |
| TOTAL                                                                                                                                                                                                                                                                                                                            |           |                 |                       |                        | 2,779.00        | 1,389.50          | 1,389.50      | 135.48 | 17.37 | -    | -      | 1,236.66     |

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| NOMBRES                                                                                                                                                                                                                                                                                                                          | CÉDULAS   | FECHA DE INICIO | FECHA FIN DE CONTRATO | CARGO                         | SALARIO MENSUAL | SALARIO QUINCENAL | SALARIO BRUTO | SS     | SE    | ISR  | SIACAP | SALARIO NETO |
| 1 SAMANTHA ACRICH                                                                                                                                                                                                                                                                                                                | 8-867-486 | 02/01/2025      | 31/12/2025            | ASESOR LEGAL Y ADMINISTRATIVA | 2,244.00        | 1,122.00          | 1,122.00      | 109.40 | 14.03 | 0.00 | 0.00   | 998.58       |
| TOTAL                                                                                                                                                                                                                                                                                                                            |           |                 |                       |                               | 2,244.00        | 1,122.00          | 1,122.00      | 109.40 | 14.03 | -    | -      | 998.58       |